

## **AGGRESSIVE, THREATENING OR INAPPROPRIATE BEHAVIOR POLICY**

**Whereas**, Members of the Association have been aggressive and threatening toward members of the Association's Board, Committees or employees of the Association; and

**Whereas**, it is the intent of the Board of Directors that members of the Association's Board, Committees or employees of the Association shall not be subjected to either verbally or physically aggressive and threatening situations; and

**Whereas**, it is the intent of the Board of Directors that a policy and rule be established to manage such situations, and that such policy and rule become part of the rules of the Tatum Ranch Community Association.

**Now Therefore, Be It Resolved** that if an Association Member engages in aggressive or threatening behavior toward any member of the Association's Board, Committees or employees of the Association, and after review and authorization by the Board or its designated representative, the Member or other person will be mailed or served a copy of this policy and be subject to any or all of the following:

1. Deny the Member access to the Association's offices and parking lot, unless otherwise precluded by Arizona Revised Statutes.
2. Prohibit the Member from communicating in person with the Association's staff, the Community Manager, Board members or Committee members at or outside the Association's offices or parking lot. All future communications with any of the foregoing must be in writing, mailed to a designated recipient, unless otherwise precluded by Arizona Revised Statutes.
3. Report the conduct of the Member to law enforcement.
4. If the conduct of the Member is reported to law enforcement, request the prosecution of any crimes committed by the Member (including, but not limited to assault, battery or destruction of property).
5. Engage an attorney to communicate with the Member or the Member's attorney in an effort to resolve the issues identified.
6. Petition the court for an Injunction against harassment, an Injunction against workplace harassment or any other remedy available at law.

**Be It Further Resolved**, that this procedure shall be established as a policy of the Tatum Ranch Community Association, which shall be published to the Members of the Association, and enforced as outlined in the CC&Rs.

The Board reserves the right to modify any restrictions placed on the member as conditions change or additional information becomes available.

Adopted by the Board of Directors at a meeting of the Board as dated below:

Virgel Cain  
President

September 16, 2009  
Dated

Attest:

Harold Seligmann  
Vice President

September 16, 2009  
Dated